



Joining the Heska Amuna Community

Heska Amuna welcomes those who want to be part of our community. In addition to the other benefits of joining Heska Amuna new members will receive a complimentary membership for one year at the Arnstein Jewish Community Center and in the Heska Amuna Women's League.

If you are interested in joining, we want to make the process understandable and easy. We charge dues to help pay some of the costs associated with having a staff, for our building costs, and to enable us to offer a wide variety of services and programs. In the 2018 timeframe, it cost Heska Amuna almost \$3,000.00 per membership annually to keep our doors open and to provide a full range of programs. Dues are assessed on a "fair share" basis for members thirty-three years and older (except for certain cases as discussed below). Members are asked to determine their dues obligation based on an evaluation of their family's income.

Member Dues – Thirty-Two Years and Younger. Heska Amuna offers a reduced rate for all members who are thirty-two and younger.

- If all family members are under the age of 28, dues are \$180.00 per calendar year.
- If the family does not qualify for the \$180.00 rate but all family members are under the age of 33, dues are \$360.00.
- All levels are based on the age of each family member on January 1st of each year.

New Member Dues – Thirty-Three Years and Older. Heska Amuna offers new members (that is, anyone who has not previously been a member) who are thirty-three years and older a reduced rate of \$1,000.00 per year for the first two years.

Regular Dues –Fair Share. Membership dues that don't fall under the above categories are based on the "fair share" principle. We ask members to determine their gross family income and pay annual dues at the rate of 2.3% of that income. As your income changes over time, especially if there is a substantial increase or decrease, please communicate with our Financial Vice Chair so your status can be properly assessed when due are set each year.

We do not ask you to provide tax returns to document your income level, but reserve the right to ask for supporting records in specific cases. Our goal is to treat all members with respect and not to embarrass people by undue intrusion into their financial affairs. We are a small community that is trying to share the costs of synagogue membership fairly across all membership ages and income levels.

We understand that extenuating circumstances could lead to the dues described above being a financial burden. However, we do not want dues to be the reason anyone decides not to join or remain a member of Heska Amuna . So if this is the case for you, please contact our Financial Vice Chair.